



Curriculum Vitae **Guy Sylvester, CEO and General Manager**

Guy Sylvester, CEO of Absolute Resource Associates, is a practicing Industrial Hygienist, Board Certified Microbial Consultant, Board Certified Indoor Environmental Consultant and State Certified Asbestos Inspector.

Mr. Sylvester has over 30 years of experience in Industrial Hygiene, Environmental Indoor Air Quality and Environmental Analytical Testing, beginning in 1982. By 1983 Guy had become the Quality Control Manager for one of the nation's largest publicly held environmental firms, International Technologies Corporation (IT). In this position, Guy worked directly with federal, state and military regulatory personnel to develop and implement industry regulations. Several of the programs he has worked on are: Army Corp of Engineers (USACE), Hazardous Waste Remedial Action Program (HAZWRAP), Navy Clean I and II, and Air Force AFCEE Program. Guy was the project manager for the environmental testing and field sampling for several large Federal program projects including: EPA Superfund Site Rocky Mountain Arsenal, Basin F; Moffett Naval Weapons Station, March AFB and Mare Island.

In 1988, Guy oversaw the construction and then managed the startup of Med-Tox Laboratories, an American Industrial Hygiene Association (AIHA) approved laboratory. By 1989 Guy had been promoted to Vice President and General Manager. Med-Tox managed the Health and Safety of the Industrial Hygienists working aboard the Alaska Valdez after the oil spill. One year later, he managed the clean-up, sampling and testing of the BP oil tanker American Trader, when she ran aground in Huntington Beach, California. The regulatory scrutiny and high profile nature of these projects are typical of the events Guy was involved in during his early career.

Three years later Med-Tox was sold and Guy became the Vice President and General Manager of National Environmental Testing (NET), the nation's largest chain of environmental laboratories. Guy had full responsibility for the growth in the government sector, strategic business planning, and customer relations.

In 1993 Guy became the President and General Manager of Groundwater Technologies Environmental Testing Laboratories (GTEL), a \$25 million dollar firm. GTEL was a division of Groundwater Technologies (GTI), a \$200 million dollar publicly held environmental consulting firm.

For several years Guy served on the Board of Directors of the International Association of Environmental Testing Laboratories (IAETL). In this capacity, Guy and other board members helped shape much of what the environmental, industrial hygiene and indoor air quality testing industry is today.

In 2000, Guy and Sue Sylvester acquired Resource Laboratories, LLC of Portsmouth, New Hampshire, an environmental, consulting and testing firm. In 2007, due to the growing demand for indoor air quality services and a need to focus resources, the Principals of the company established a new division of the business, Absolute Air Quality (AAQ). By 2011, the company had tripled in size, and in an effort to manage continued growth and streamline internal processes, the company name was changed to Absolute Resource Associates (ARA). Guy currently serves as Principal and CEO of ARA, and uses his experience, regulatory background, practical judgment, qualifications and certifications to provide the highest quality indoor air quality assessments and services in New England. Together, the managers at ARA have over 100 years of experience in the environmental industry, including depositions, expert testimony, commercial and residential indoor air quality consultations and assessments.



Absolute Resource Associates' past and current Federal Projects:

- US Navy NAVFAC
- US EPA Region 1
- U.S. Department of Agriculture
- US Army at WestPoint, NY
- US Army Corps of Engineers
- Hanscom Air Force Base, MA
- Westover Air Force Base, MA
- Pease Air Force Base, NH

Guy serves / has served on several Boards and Commissions in the industry:

New Hampshire Chapter of the Indoor Air Quality Association (IAQA)

Guy is the Director of the IAQA Board in NH. IAQA is a nonprofit, multi-disciplined organization, dedicated to promoting the exchange of indoor environmental information, through education and research, for the safety and well-being of the general public. Guy and the other members are responsible for recruiting technical experts in the field of indoor air quality and organizing technical seminars for regional experts, business owners and the general public.

American Council for Accreditation & Certification (ACAC) (formerly American Indoor Air Quality Council)

The ACAC promotes awareness, education and certification in the field of indoor air quality. The Board's mission is to establish credible certifications that provide value to certificants, their clients and the public. It is the Board's goal to serve the public interest with integrity as an independent certifying body. The Council's certification program is operated by a separate Certification Board, which presides over the awarding of certifications in its category. Certification Boards are composed of experts who have field experience in the values required for the certification, and each of them holds the certification that he or she votes to award. Certification Board members develop and approve all examination materials and eligibility requirements, and review all application materials. They approve the awarding of certifications by unanimous vote. ACAC is the only national Certifying Board that is third party independent association within the Indoor Air Quality Industry. Guy is proud to have served on this National certifying Board since 2010.

American Lung Association, New England & New Hampshire Chapters (ALANE, ALANH)

The mission of the American Lung Association (ALA) is to prevent lung disease and promote lung health. The ALA is the oldest voluntary health organization in the United States, with a National Office as well as affiliate associations around the country. Founded in 1904 to fight tuberculosis, the American Lung Association today fights lung disease in all its forms, with special emphasis on asthma, tobacco control and environmental health. Guy has a passion for helping people whose health is negatively affected by their indoor environment, and working with the ALA has been a natural fit for him to share his expertise and enthusiasm. From 2010-2018, Guy served on both the NH & NE ALA Boards in various positions, from Volunteer, to Board Member, Leadership Board Member, and Chair. These regional and state Boards advocate for lung health and work to increase resources for the funding of local programs and services. Guy is very proud of his relationship with ALA and the quality work he has accomplished with them over the years, including the passage of NH [SB125](#), consumer protection legislation for mold in NH.



New Hampshire Legislative Commission

Guy has been very active within the NH Legislative Commission for several years:

- In 2008, Guy was instrumental helping establish a commission to study the air quality issues in New Hampshire public school buildings. In 2010 the bill, HB1171, addressing “Tools for Schools” was signed into law.
- In 2009, House Bill 482, relative to mold assessment, testing, and remediation and sponsored by NH Representatives French, Beck, Petterson, and Merrill, was presented on the NH House floor and did not pass, losing by just one vote.
- Near success with HB 482 led Guy and like-minded colleagues to establish the NH Mold Task Force in 2010. This group, sponsored by the American Lung Association, spent the next several months writing the [Standard of Care](#) for Mold in NH, which was published in December 2012 and heralded by those in the IAQ field.
- In 2014, Guy helped write the language for NH Senate Bill SB334, relative to consumer protection and mold licensing. SB334 did not pass, again by a slim margin.
- In 2015, after 7 years of hard work, the NH Mold Task Force and the American Lung Association in NH achieved success with the passage of [SB125](#), a consumer protection bill for mold. NH is now one of only a handful of states with legislation related to mold.

Co-founder and Chair of the New Hampshire Mold Task Force

The New Hampshire Mold Task Force (NHMTF) was established in 2010 with the goal of creating legislation in the field of mold to regulate professionals in the field as well as protect the health and financial well-being of the consumer. The NHMTF is comprised of experts & professionals in this arena, including Indoor Air Quality Professionals, Pulmonary Specialists, the NH Department of Environmental Services, and is sponsored by the New Hampshire American Lung Association, with support from state legislators. In 2012 the NHMTF published the [Standard of Care](#) for the Mold Industry in New Hampshire, which has been touted as one of the most well written documents on this topic. In 2015 the NHMTF and the American Lung Association in NH achieved success with the passage of Senate Bill 125 ([SB125](#)), relative to consumer protection for mold in New Hampshire.

Active Member these other Professional Organizations:

AIHA- American Industrial Hygiene Association
ACGIH- American Conference of Governing Industrial Hygienists
NADCA- National Air Duct Cleaning Association
NHPHA- New Hampshire Public Health Association

Guy Sylvester, Principal, CEO of Absolute Resource Associates

CMC, Board Certified Microbial Consultant
CIEC, Board Certified Indoor Environmental Consultant
CETC, Board Certified Environmental Thermography Consultant
CIAQM, Council Certified Indoor Air Quality Manager
Practicing Industrial Hygienist
State Licensed Asbestos Inspector/Monitor

California State University, Fullerton: Bachelor’s degree in Biology, Minor in Chemistry 1981

University of California, Irvine: Post Graduate Course Work, 1989-1990

Instrumental Analysis of Hazardous Materials	Environmental Toxicology
Principles of Hazardous Materials Management	Hazardous Materials Emergency Preparedness
Technologies for Management of Hazardous Waste	Groundwater Hydrology



CHMM Certified Hazardous Material Manager (lapsed 2004) 1986

Continuing Education Course Work 2002-Present

IAQA Certified Indoor Environmental Consultant 02728
NETI Certified Microbial Consultant 24245
AIHce (2007) Prevention, Determination, and Remediation of Biological Contamination in Indoor Environments: The 2005 Field Guide
IEE Asbestos Inspector 072076102234873
EMSL Understanding Mold Contamination in the Indoor Environment 22-0 0555-215
ACGIH Mold, Moisture & Remediation 03-279
ACGIH Fundamentals in Industrial Ventilation 04-3067
ACGIH Elemental Industrial Hygiene 04-3197
AIHA/U of M Comprehensive Industrial Hygiene. 04-2874
AIHce Fungal Contamination
AIHce Mold Contamination; Hands on workshop
AIHce Advanced Microbial Sampling & Analysis
AIHce Fungi in the Indoor Environment
AIHce Performing Indoor Environmental Quality Surveys PDC 114
AIHce Chemical, Biological, Radiological & Nuclear Terrorism PDC 415
SKC New Concepts in Air Sampling 023640

Memberships

AIHA- American Industrial Hygiene Association
ACGIH- American Council of Governing Industrial Hygienists
IAQ- Indoor Air Quality Association, (recently merged with American Indoor Air Quality Council & Indoor Environmental Standards Organization)
NADCA- National Air Duct Cleaning Association
NHPPHA- New Hampshire Public Health Association

Certifications

American Indoor Air Quality Council-Certified Microbial Consultant
American Indoor Air Quality Council-Certified Indoor Environmental Consultant
Certified Asbestos Inspector
New Hampshire DES, Asbestos Consultant/Inspector
Maine, Asbestos Inspector
Vermont Asbestos Inspector

Expert Testimony: Guy is often called upon to testify in court cases related to mold, asbestos and other indoor contaminants. Guy has testified for both for Defense and Prosecution, offering his expertise in science for the pursuit of truth. More information provided upon request.

Publications

Guy is co-author of the aforementioned [Standard of Care for Mold](#) in NH, and is the author several [published articles](#), as well as his popular book, *Mold: Myth or Monster*, which provides valuable advice and information on mold and its effect on Indoor Air Quality, as well as health effects, proper remedial action, and more.